

Person Specification

Job Title: One to One Tutor

Grade:

	Essential	Desirable	How assessed
<p>Qualifications</p> <p>Qualified teacher status Or An overseas qualified teacher eligible to teach in schools in England Or NQTs in the Summer before they become QTS Or Those with teaching and subject specific qualifications from the HE or FE sectors</p> <p>Maths A Level</p> <p>English A Level</p> <p>Maths & English GCSE</p>		<p>✓</p> <p>✓</p> <p>✓</p>	Tut det
<p>Experience</p> <p>Recent experience of delivering the national curriculum using the renewed primary framework and/or secondary framework Or Be willing to familiarise themselves with the National Strategy Framework objectives and pupil progress tracking documentation</p> <p>Recent experience of teaching English and/or mathematics in Key Stage 4</p> <p>Recent experience of supporting pupils whose progress is behind expectation</p> <p>Demonstrate a track record of effective teaching, in particular with individual pupils</p>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Tut det / Int</p> <p>Tut det / Int</p> <p>Tut det / Int</p> <p>Tut det / Int</p>
<p>Knowledge</p> <p>Specific subject knowledge in English and/or mathematics at Key Stage 4</p>	<p>✓</p>		Int
Skills/Attributes			

Commitment to the principles of One to One Tuition		✓	Tut det / Int
The capacity to plan a tailored programme of tuition and communicate with parents/carers /teachers how the focus supports on going class work	✓		Int
Self motivating, resourceful and resilient	✓		Int
Able to develop effective partnerships (pupils, parents/carers/teachers)	✓		Int
Sensitive to the needs of vulnerable pupils	✓		Int
Able to work independently	✓		Int
Willing to work inside/outside normal working hours	✓		Int
General Circumstances			
A flexible approach to working, including out-of-hours, and an ability and willingness to travel to various locations	✓		Tut det/Int
An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to day-to-day situations	✓		Tut det/Int
Factors not already covered			
Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.			Med

Tut det = Tutor Details Form

Int = Interview

Med = Medical questionnaire